

## Workplace Health and Safety Policy

Executive management at Reozone clearly recognises the importance of providing all workers and persons who may be affected by the operation of the organisation with a safe and healthy environment. Our business objective is to prevent workplace accidents, injuries and illnesses resulting from Reozone operations. To achieve this objective management is committed to provide all appropriate resources, and a Workplace Health and Safety Management System that contains the necessary tools and procedures to facilitate the success of this business objective.

The Reozone will at all times undertake the following activities:

Comply with all relevant Workplace Health and Safety legislation, codes of practice and appropriate standards.

- Provide and maintain specific workplace health and safety management systems that are designed to identify, assess, control and review hazards and risks associated with Reozone Group operations (Risk Management). When practicable identified hazards and risks will be eliminated, if however, elimination is not a reasonable option then other appropriate control methods will be used.
- Provide a forum that actively promotes consultation and involvement of all workers in the achievement of the companies WHS objectives.
- Provide training, education, information and work instruction to enable workers and management to perform their work in a safe and healthy manner.
- Facilitate the implementation of the continuous improvement process at Reozone including the review of the WHS Management System to ensure its effective implementation.

Further to the above Reozone will:

- Hold accountable all management and workers for the safe and healthful operation of the organisation's activities.
- Ensure that all contractors and sub-contractors engaged by this organisation will comply with this policy, health and safety system requirements, rules, legislation or any other such protocol deemed necessary during their engagement.

To achieve the WHS objectives of the organisation there is a clear requirement for all management and workers to comply with this policy, legislative requirements, WHS management systems and codes of practice as published.



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